

## JOB DESCRIPTION

<b>Job Designation/ Service</b>	<b>Assessment &amp; Intervention Practitioner – MDT</b>
<b>Salary Point and scale</b>	<b>£26,000 – 30,500</b>
<b>Responsible to</b>	<b>Head of Clinical</b>
<b>Location</b>	<b>Bowscar, Penrith</b>
<b>Job Purpose and Direction:</b>	
<ul style="list-style-type: none"> <li>• Under the leadership of the Assessment Manager, Head of Clinical - work collaboratively to ensure the effective deployment and utilisation of the internal therapeutic assessment tool.</li> <li>• Working in partnership with the home teams 'around the child' to support their understanding of the MDT strategy and effect deployment and integration across all services.</li> <li>• To be responsible for a home cluster and work directly with the Manager and teams.</li> </ul>	

### **Duties & Responsibilities**

- Reporting to the Assessment Manager/Head of Clinical, work with the care teams, coordinating and facilitating the AWW Assessment Tool.
- Training RSW's on the use and completion of the AWW Strengthening Needs Assessment Tool.
- Compiling and updating Individual therapeutic plans (ITSP) for each child in placement.
- Visiting designated homes routinely to support the implementation and understanding of the AWW Assessment Tool and ITSP/placement plan.
- Working collaboratively with the care teams to implement the therapeutic plans and interventions.
- Liaising with colleagues and other professionals where appropriate.
- Working as part of a multi-disciplinary team and direct working with the Clinical Lead to deliver robust assessment plans and outcomes.
- Writing reports and attending regular MDT meetings through placement planning and needs analysis.
- Overseeing the safeguarding and events reports and responding proactively to ensure transparency and support for the children in our care.
- Establishing and maintaining records on feedback from children, the team around the child and escalating as required.
- Attendance at regular home team briefings and meetings.
- To develop a clear understanding and insight into the therapeutic objectives. To support and constructively challenge the development of such objectives where clarity is lacking.
- Inspire the home and department teams, in relation to our therapeutic approach, gaining commitment to the MDT narrative and motivating them to consistently deliver a standard of excellence and superior results.

### **Job Purpose & Direction**

#### **Management:**

- Working collaboratively with the Head of Clinical to develop and deliver the AWW strengthening needs Assessment and association assessment processes.
- As part of the multi-disciplinary team, engage with children in the assessment of their needs through the SNA and association assessment processes.
- Liaise and support MDT Therapists in the indication and immediate needs of individual children.
- Utilising collected data from children, relatives, and external agencies to develop practice and assessment needs.

Administration:

- Producing high quality individual reports throughout placement to assist in identifying intention and permanency for children.
- Monitoring and updating the Strengthening Needs Assessments.
- Updating and managing relevant connected paperwork.
- To provide information for the stakeholders and investors on performance and outputs.
- To work within the company's policy and procedures.
- Adhere to GDPR.

Professional Training & Development:

- Training all residential staff and managers in the correct use of AWW's SNA.
- To develop a clear understanding and insight into the therapeutic process, both locally and nationally to inform practice development.
- To maintain own CPD and attend training as identified and agreed.
- Plan, deliver and review/train specific to the MDT role, targets, and assessments.
- Deliver and create specific training relevant to designated specialism

Other Requirements:

- Provide support and collaboration working with other departments within the organisation.
- To undertake designated specialism as directed by the Assessment Manager/Clinical Lead and needs of the organisation, and lead and develop within area:
  - Quality Assurance
  - Culture, Inclusion, Diversity & Participation
  - Data & Communication
  - Safeguarding (inclusive of Exploitation)

<b>Area</b>	<b>Criteria</b>	<b>How Assessed*</b>
<b>Experience</b>	Experience in a social services or residential setting working with looked after children.	A,I
	Experience of full project life-cycle	A,I
	Experience of collaboration and partnership with key stakeholders, both internally and externally.	A,I
	Previous experience of placement assessments would be beneficial	A, I
	Collation of data and drawing insights and conclusions from trend analysis	A, I
<b>Knowledge</b>	People management	A, I
	Systems Analysis	A, I

	Strong computer literacy in Microsoft Office	A, D
<b>Education/ Training / Qualifications</b>	Social Work degree or comparable degree in a psychology based or health and social care related qualification.	A, D
<b>Skills &amp; Abilities</b>	Ability to work with others with a mature outlook and work with under tight timescales whilst maintaining core values and behaviours.	A, I
	Ability to assess various forms of data and draw insights and implement recommendations based on evidence	A, I
	Ability to work directly with children in a residential setting	A, I
	Skilled and capable of understanding the independent needs of each child and adapting styles and approaches appropriately.	A, I
<b>Other work-related requirements</b>	Ability to support the core values of A Wilderness Way.	A
	Willingness to undergo a satisfactory enhanced DBS check and to register with the DBS Update Service <b>OR</b> hold a satisfactory enhanced DBS check for the correct workforce <u>plus</u> existing registration for the Update Service	D
	Ability to understand the needs of people from diverse cultural, social and racial backgrounds.	A, I
	Full driving licence (preferably without endorsements)	A, D

### **General Statements**

The above duties and responsibilities do not include or define all tasks that may be required by the post holder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

### **Equal Opportunities**

A Wilderness Way supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Company's EO Policy and Guide to Equality document.