

JOB DESCRIPTION

Job Designation/ Service	Painter and Decorator
Responsible to	Estates and Facilities
Direct reports:	0
<p>Introduction:</p> <p>Due to our continued growth, we are looking for an experienced Painter and Decorator to join our existing team. Primarily, the role involves painting and decorating of our domestic and commercial properties throughout Cumbria, internally and externally on both our existing and new properties. This work would fall under both planned and reactive maintenance workstreams.</p> <p>This is a permanent, full-time role, with working hours of Monday – Friday 9-5. The role is based throughout Cumbria and the Northeast, with a van, tools and workwear provided. There is plenty of opportunity for training and development. The annual salary for the role is £30,000.00, which also includes a package of staff benefits and a workplace pension scheme.</p>	

Main Responsibilities and Specific Outcome Area's:

Working with A Wilderness Way offers the opportunity for you to truly make a difference to children's lives. We are recruiting a qualified painter and decorator to join our friendly and skilled team. Our properties are children's homes and creating a safe comfortable environment is what this role is all about.

We are ideally looking for someone with strong painting and decorating experience and relevant qualifications. It would also be beneficial to be capable of other basic general maintenance.

The painting and decorating will be both internal and external. The work will vary from full re-decoration of properties as part of planned maintenance to tidying up and repairing small, damaged areas as part of reactive maintenance. The role requires both lone working and working together with others on larger projects.

A van is provided, although you would be expected to drive a short distance to pick up and drop off your AWW van at the start/end of the day, and the AWW van would then be used for work activity 9-5. All tools and PPE are provided.

The role will also include surveying and reporting on the condition of existing housing stock and assisting with the development of planned programmes of work. The role will also be responsible and take the lead on planned works, directing and guiding other members of the team and sub-contractors. This will include estimating time and material costs.

In the future it is likely the role would support an apprentice programme to assist with our team growth and expansion. The successful candidate would need to be responsible for the apprentice and be able to mentor and guide them through a college portfolio.

We are also looking for someone who:

- Is enthusiastic, tenacious and has a strong attention to detail.
- Comfortable using a variety of plant, machinery, and tools.
- Can trouble shoot.
- Happy to 'roll their sleeves up' and get stuck into helping will all aspects of our maintenance teams jobs.

Our teams are based across multiple sites throughout Cumbria and the Northeast, therefore a full driving licence and access to your own vehicle is essential.

- Work safely following all HSE requirements, identifying risks and operating within safe systems of work and be accountable for compliance with the Health and Safety at Work Act and COSHH regulations. There is an emphasis on working safely due to the nature of our properties and the children living within them.
- Work within the maintenance team and escalate any concerns to the Estate and Facilities manager.
- Review works being carried out by third party contractors - checking quality of tasks being undertaken and reporting back to Estate and Facilities manager any concerns. Assist the Estates and Facilities manager with obtaining quotations for planned programmes of work by third parties.
- Manage plant and equipment and assist with maintenance and servicing of items.
- Manage your own maintenance schedule of works to ensure smooth resolution of requests in a cost effective and timely manner, prioritising safety issues. You will be responsible for carrying out regular checks on our properties grounds and identify any H&S or quality issues.
- Ability to work under pressure.
- Carry out repair works following damage to building infrastructure.
- Friendly and approachable with previous experience of working in a painter and decorator role.
- Keep high standards in and around the properties, ensuring a pleasant and comfortable environment.
- Communicate effectively to all management and contracting personnel.
- Reliable and Flexible.
- Work to a high standard and in a timely manner.
- Work effectively using a PDA for logging maintenance jobs, emails, electronic calendars, and company processes.

General Statement

The above duties and responsibilities do not include or define all tasks that may be required by the post holder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

Health and Safety

A Wilderness Way Ltd aim to provide and maintain a positive, safe, and healthy working environment for our employees. In support of this, all employees are required to take reasonable care of themselves and others who may be affected by their actions as well as comply with Health and Safety regulations and other requirements.

Equal Opportunities

A Wilderness Way Ltd supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Company's EO Policy and Guide to Equality document.

Safeguarding

AWW Ltd is committed to safeguarding and promoting the welfare of those individuals covered by regulated activity and expects all staff to share this commitment. It is an essential requirement that staff are aware of AWW

Ltd.'s safeguarding procedures and staff have a duty to ensure they attend training to enable them to recognise the indicators for concerning behavior and receive safeguarding supervision as appropriate.

Person Specification

QUALIFICATIONS:

	Essential	Desirable
<ul style="list-style-type: none"> Essential – Minimum Level 2/3 City and Guilds Painting and Decorating qualification or approved recognised trade qualification equivalent. 	✓	
<ul style="list-style-type: none"> Desirable – CSCS card and other trade cards such as PASMA, IPAF 		✓
<ul style="list-style-type: none"> Evidence of health and safety training and experience 	✓	

Knowledge & Experience

<ul style="list-style-type: none"> Minimum of 3 years qualified painting and decorating experience 	✓	
<ul style="list-style-type: none"> Experienced in working in schools or other environments around children. A solid understanding of how to work safely in this type of environment. 	✓	
<ul style="list-style-type: none"> Additional experience within other disciplines of the building trade 	✓	
<ul style="list-style-type: none"> Used to working with basic computer systems and software. Job recording on PDA's, emails, and basic spreadsheets 	✓	
<ul style="list-style-type: none"> Up to date technical knowledge and familiar with building regulations 	✓	

Personal Qualities

<ul style="list-style-type: none"> Punctual and reliable 	✓	
<ul style="list-style-type: none"> Proactive approach towards health and safety 	✓	
<ul style="list-style-type: none"> Excellent attention to detail being passionate about the quality and finish of your work 	✓	
<ul style="list-style-type: none"> Good organisational skills and able to work to a programme of works as well as flexibly. 	✓	
<ul style="list-style-type: none"> Ability to work on own but also to work as part of the wider maintenance team with a helpful friendly can-do attitude 	✓	
<ul style="list-style-type: none"> Experience of working within a child focused environment, such as schools or care environments is desirable 		✓

Skills and Abilities

<ul style="list-style-type: none"> Ability to think for yourself and solve task related problems 	✓	
<ul style="list-style-type: none"> Maintaining up to date knowledge on legislative development 	✓	

Other work-related requirements		
<ul style="list-style-type: none"> Ability to support the core values of A Wilderness Way. 	✓	
<ul style="list-style-type: none"> To have an understanding of and positive belief in the promotion of inclusion and equal opportunities for all. 	✓	
<ul style="list-style-type: none"> Willingness to undergo a satisfactory enhanced DBS check and to register with the DBS Update Service OR hold a satisfactory enhanced DBS check for the correct workforce plus existing registration for the Update Service 	✓	
<ul style="list-style-type: none"> Full UK manual driving licence holder, preferably with no more than 6 points. 	✓	