

JOB DESCRIPTION

Job Designation/ Service	Senior Psychotherapist
Responsible to	Clinical Director
Direct reports:	Members of the Clinical Team (including Child Wellbeing Practitioners, Psychotherapists)
<p>Introduction:</p> <p>Due to organisational growth, we are looking for a dynamic and passionate Senior Psychotherapist to join us in Children's Residential Care. This is an exciting time to join A Wilderness Way as we are currently growing our therapeutic team.</p> <p>As part of our multi-disciplinary clinical team you will be supporting colleagues to provide therapeutic support throughout the organisation from a trauma informed and responsive perspective.</p> <p>You will be able to demonstrate that you can think creatively and will have a significant level of knowledge and experience of working with children, preferably those who are looked-after. This role will include devising formulations with teams, providing direct and indirect therapeutic interventions, and devising and delivering training to the wider organisation.</p> <p>You will be familiar with safeguarding systems and processes. We're looking for a confident and enthusiastic individual who enjoys making a difference in the lives of vulnerable children, is curious, enjoys building relationships and likes to explore possibilities.</p>	

Main Responsibilities and Specific Outcome Areas:

- To line manage and support members of the Clinical Team in the delivery of high quality, evidenced-based therapeutic support to our children, young people and practitioner teams.
- To be directly responsible for the support and clinical supervision of the therapeutic report and clinical records of those whom you line manage.
- To support members of the Clinical Team to develop good practice and promote their own self development through individual managerial support/clinical supervision.
- To support direct reports with their case load and support reflective practice.
- To hold a small caseload.
- To have exceptional knowledge concerning issues related to risk and safeguarding in relation to our children and young people and to guide other team members when necessary.
- To attend Senior Clinical Team meetings to support, contribute towards and review our service and its development.
- To assist in the development of A Wilderness Way therapeutic training, including researching current, relevant theory and delivering training to operational teams.
- To support the recruitment and selection of new Clinical Team members.

- To support the induction process and offer ongoing mentoring and coaching for clinical colleagues as required.
- To actively engage in own line management and clinical supervision.
- To actively engage in own continued professional development.
- To maintain professional registration and memberships relevant to the profession.
- To act as a responsible contact in the absence of The Clinical Director.
- It is important that the postholder is willing to work flexibly to meet the changing needs of the children and young people placed within our provision.

General Statement

The above duties and responsibilities do not include or define all tasks that may be required by the post holder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

Health and Safety

A Wilderness Way Ltd aim to provide and maintain a positive, safe, and healthy working environment for our employees. In support of this, all employees are required to take reasonable care of themselves and others who may be affected by their actions as well as comply with Health and Safety regulations and other requirements.

Equal Opportunities

A Wilderness Way Ltd supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Company's EO Policy and Guide to Equality document.

Safeguarding

AWW Ltd is committed to safeguarding and promoting the welfare of those individuals covered by regulated activity and expects all staff to share this commitment. It is an essential requirement that staff are aware of AWW Ltd's safeguarding procedures and staff have a duty to ensure they attend training to enable them to recognise the indicators for concerning behaviour and receive safeguarding supervision as appropriate.

PERSON SPECIFICATION

QUALIFICATIONS:

	Essential	Desirable
• Relevant professional qualifications to at least Masters Level (Level 7).	✓	
• BACP/UKCP/HPC registered therapeutic practitioner working within Professional and Ethical Frameworks as defined by the registered body.	✓	
• Clinical supervision qualification.		✓

KNOWLEDGE & EXPERIENCE

<ul style="list-style-type: none"> • Significant recent and relevant experience in Psychotherapy and Counselling work with children and young people (minimum of five years' experience). 	✓	
<ul style="list-style-type: none"> • Experience of providing formulation driven, collaborative and goal-focussed therapeutic interventions to children and young people and training to teams. 	✓	
<ul style="list-style-type: none"> • Excellent and demonstratable knowledge and competence in safeguarding children and young people, including assessment of risk. 	✓	
<ul style="list-style-type: none"> • Experience of liaising in a professional capacity with multiple stakeholders, including representatives from health, social care, police and education. 	✓	
<ul style="list-style-type: none"> • Excellent information technology literacy skills with a knowledge of Word, PowerPoint and experience of database systems for recording and storing information. 	✓	
<ul style="list-style-type: none"> • Demonstratable competence of working both autonomously, under direction and effectively as part of a team, including the appropriate use of line management and clinical supervision. 	✓	
<ul style="list-style-type: none"> • An excellent understanding of legislation, current research, literature and national guidance related to children looked after, including a comprehensive understanding of attachment difficulties, developmental trauma and the challenges these present. 	✓	
PERSONAL QUALITIES		
<ul style="list-style-type: none"> • Empathy and compassion 	✓	
<ul style="list-style-type: none"> • Strong communication and problem-solving skills 	✓	
<ul style="list-style-type: none"> • Cultural competence 	✓	
<ul style="list-style-type: none"> • Resilience, flexibility and adaptability 	✓	
<ul style="list-style-type: none"> • High levels of self-awareness and emotional stability 	✓	
SKILLS & ABILITIES		
<ul style="list-style-type: none"> • Be adaptable to new ideas and research, developing your own skill set and incorporating that into your developing practice. 	✓	
<ul style="list-style-type: none"> • Be able to maintain confidentiality and sensitivity when supporting children and young people's information. 	✓	
<ul style="list-style-type: none"> • Be able to commit to your own wellbeing and self-care practice 	✓	
Other work-related requirements		
<ul style="list-style-type: none"> • Ability to support the core values of A Wilderness Way. 	✓	
<ul style="list-style-type: none"> • To have an understanding of and positive belief in the promotion of inclusion and equal opportunities for all. 	✓	
<ul style="list-style-type: none"> • Willingness to undergo a satisfactory enhanced DBS check and to register with the DBS Update Service OR hold a satisfactory enhanced 	✓	

DBS check for the correct workforce plus existing registration for the Update Service		
• Full UK manual driving licence holder, preferably with no more than 6 points. Access to own vehicle for travelling between sites.	✓	