

## JOB DESCRIPTION

<b>Job Designation/ Service</b>	<b>Mental Health Nurse/ Mental Health Practitioner</b>
<b>Responsible to</b>	<b>Head of Clinical and Therapy / Clinical Team Manager</b>
<b>Direct reports:</b>	<b>0</b>

Due to organisational growth, we are looking for a dynamic and passionate registered mental health practitioner to join us in Children's Residential Care. This is an exciting time to join A Wilderness Way as we are currently growing our clinical and therapeutic team. You will be well supported by your colleagues and manager and will be part of the exciting changes currently happening.

As a mental health practitioner, you will play an important role in delivering a needs-led professional service, ensuring that vulnerable children benefit from the best possible outcomes during their time with us.

You will be able to demonstrate that you can think creatively in delivering targeted support and will have a significant level of knowledge and experience of working with children, preferably those who are looked-after. This role will include assessing the mental health needs of our children, delivering tailored interventions, and the training and development of the wider organisation.

You will be familiar with safeguarding systems and processes. We're looking for a confident and creative individual who enjoys making a difference in the lives of vulnerable children, is curious, enjoys building relationships and likes to explore possibilities.

### **Main Responsibilities and Specific Outcome Area's:**

- Reporting to the Clinical Team Manager, work as part of a multi-disciplinary team to undertake assessments of children and provide appropriate therapeutic interventions and advice to the children and their teams
- Ensure that the clinical work is determined by best evidence available, displays clear and logical structure in its implementation and is subject to reflection and evaluation.
- Attend and contribute to clinical supervision
- Liaise and when necessary, work with other professionals involved with children and their families/carers, from agencies such as Health, Social Services, Education, Voluntary Services etc.
- Proactively remain up to date and professionally accountable to the relevant regulatory body code of conduct
- Play an active part in the clinical assessment and decision making around children presenting in mental health crisis. Advise on the crisis response to children which might include providing intensive support, risk assessment and management.

- Providing guidance, advice, consultation, support and education to other non-mental health professionals on the management of child and adolescent mental health problems in a trauma informed way
- Embedding a trauma informed approach that recognizes the impact ACEs on a child's mental health.

### **Other Requirements:**

- Support the risk management and assessment of AWW children, in order to support teams to understand and meet the health needs of the child.

### **General Statement**

The above duties and responsibilities do not include or define all tasks that may be required by the post holder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

### **Health and Safety**

A Wilderness Way Ltd aim to provide and maintain a positive, safe, and healthy working environment for our employees. In support of this, all employees are required to take reasonable care of themselves and others who may be affected by their actions as well as comply with Health and Safety regulations and other requirements.

### **Equal Opportunities**

A Wilderness Way Ltd supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Company's EO Policy and Guide to Equality document.

### **Safeguarding**

AWW Ltd is committed to safeguarding and promoting the welfare of those individuals covered by regulated activity and expects all staff to share this commitment. It is an essential requirement that staff are aware of AWW Ltd's safeguarding procedures and staff have a duty to ensure they attend training to enable them to recognise the indicators for concerning behaviour and receive safeguarding supervision as appropriate.

<b>Person Specification</b>		
<b>QUALIFICATIONS:</b>	<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>Relevant Professional Qualification i.e. Nurse, OT, SW</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Current registration with relevant professional body</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Relevant training and experience / specialist short courses through continuous professional development</li> </ul>		✓
<b>KNOWLEDGE &amp; EXPERIENCE</b>		
<ul style="list-style-type: none"> <li>Specialist knowledge and experience of trauma-informed working with children</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of undertaking assessment, formulation, risk assessment and positive risk management</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of crisis intervention</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of culturally sensitive practice with people from a range of diverse backgrounds.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>A range of therapeutic interventions relating to mental health and emotional well-being.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of working within safeguarding systems, e.g. Child Protection.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Experience of working within teams with challenges and clinical pressures which require prioritisation.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>An understanding of the system of health, social care, education and third sector for children and families.</li> </ul>	✓	
<ul style="list-style-type: none"> <li>Knowledge of the key strategies and policies affecting children's residential services and how that is located into a wider strategic picture of child health and well-being.</li> </ul>		✓
<ul style="list-style-type: none"> <li>Experience of using audit and analytical skills and implementing change</li> </ul>		✓
<ul style="list-style-type: none"> <li>Experience of working with children in a residential setting</li> </ul>		✓
<b>PERSONAL QUALITIES</b>		
Self-motivating and able to work on own initiative	✓	
Build effective working relationships with a mature outlook and work with under tight timescales whilst maintaining core values and behaviours.	✓	
Be approachable, respectful, empathetic and compassionate	✓	
<b>SKILLS &amp; ABILITIES</b>		

Excellent communication skills both oral and written. Ability to communicate effectively (including sensitive information) verbally, adjusting language, style and content as appropriate to the audience.	✓	
Good organisational and time management skills with an ability to prioritise	✓	
Ability to develop and maintain working relationships with people within the organisation in the delivery of integrated care.	✓	
Ability to effectively work with others.	✓	
<b>Other work-related requirements</b>		
Ability to support the core values of A Wilderness Way.	✓	
To have an understanding of and positive belief in the promotion of inclusion and equal opportunities for all.	✓	
Willingness to undergo a satisfactory enhanced DBS check and to register with the DBS Update Service <b>OR</b> hold a satisfactory enhanced DBS check for the correct workforce plus existing registration for the Update Service	✓	
Full UK manual driving licence holder, preferably with no more than 6 points. Access to own vehicle for travelling between sites.	✓	