

JOB DESCRIPTION

Job Designation/ Service	Children's Wellbeing Practitioner
Salary Point and scale	Up to £32,200
Responsible to	Clinical Team Manager
Direct reports:	0

You will be responsible for supporting the emotional and wellbeing needs of the children in our care. This involves assessment of need and delivering therapeutic interventions to meet the assessed need in collaboration with the wider team. You will work closely with the Registered Service Managers and the teams around the child to embed trauma-and attachment-informed understanding of the needs of the children.

There will also be opportunities to assist in practice development and service development initiatives, working under the Clinical Team Manager and with the Head of Clinical and Therapy, to ensure continual quality improvement and clinical governance.

As a Children's Wellbeing Practitioner, you will play an important role in delivering a needs-led service, helping to ensure that vulnerable children benefit from the best possible outcomes during their time with us.

Main Responsibilities and Specific Outcome Area's:

- Compile and update, in collaboration with the Team around the Child, individual Plans for Care for the children who lives with us.
- Visit homes routinely to support the implementation and understanding of the Plan for Care.
- Working collaboratively with the care teams to implement the therapeutic plans and interventions.
- Liaising with colleagues and other professionals where appropriate.
- Working as part of a clinical team to deliver robust intervention plans and outcomes.
- Writing reports and attending regular meetings including attendance at service meetings.
- Responding proactively to ensure transparency and support for the children in our care.
- Establishing and maintaining records from children, the team around the child and escalating as required.
- To develop a clear understanding and insight into the therapeutic objectives. To support and constructively challenge the development of such objectives where clarity is lacking.
- Inspire the home and department teams, in relation to our therapeutic approach, gaining commitment to the clinical team narrative and motivating them to consistently deliver a standard of excellence and superior results.
- Where required, work in partnership with external agencies, such as CAMHS and Children Social Care.

- Embedding a trauma informed approach that recognizes the impact of ACEs on a child's mental health.
- Contribute to the establishment of a positive working environment and open learning culture, which fosters high morale and commitment amongst all staff and that promotes wellbeing, personal development and continuous improvement in the standards of business activities and professional practice.
- Support our care teams to understand children's presentations through a trauma-informed lens.
- Offer relevant training and consultation, where required to our care teams who work with our children.
- As part of the clinical team, engage with children in the assessment of their needs through e.g. psychometric assessment
- Utilise collected data from children, relatives, and external agencies to develop practice and assessment needs.
- Producing high quality individual reports throughout the child's stay to assist in identifying intention and permanency for children.
- Monitoring and updating the Plans for Care, safety plans and relevant connected paperwork.
- To provide information for the stakeholders and investors on performance and outputs.
- Liaise with therapists and clinical team members in the indication and immediate needs of individual children.
- Support clinical team service delivery in conjunction with the wider team for the Children's Wellbeing Practitioner role.
- Keep up to date with developments in theory and research and undertake continuing professional development (CPD)

Other Requirements:

- Support the risk management and assessment of AWW children, in order to support teams to understand and meet the health needs of the child.

General Statement

The above duties and responsibilities do not include or define all tasks that may be required by the post holder. The duties and responsibilities may vary without changing the general character of the duties or the level of responsibility entailed.

Health and Safety

A Wilderness Way Ltd aim to provide and maintain a positive, safe, and healthy working environment for our employees. In support of this, all employees are required to take reasonable care of themselves and others who may be affected by their actions as well as comply with Health and Safety regulations and other requirements.

Equal Opportunities

A Wilderness Way Ltd supports Equal Opportunities in Employment and opposes all forms of unlawful discrimination on grounds such as colour, race, nationality, ethnic or national origin, sex, marital status, disability, sexual orientation, religion or belief and age. You are expected to comply at all times to the Company's EO Policy and Guide to Equality document.

Safeguarding

AWW Ltd is committed to safeguarding and promoting the welfare of those individuals covered by regulated activity and expects all staff to share this commitment. It is an essential requirement that staff are aware of AWW Ltd's safeguarding procedures and staff have a duty to ensure they attend training to enable them to recognise the indicators for concerning behaviour and receive safeguarding supervision as appropriate.

Person Specification		
QUALIFICATIONS:	Essential	Desirable
Degree in social work, psychology or a health and social care related qualification	✓	
Relevant training and experience/ specialist short courses, with evidence of management or leadership development/specialist training obtained through continuous professional development and/or formal management courses		✓
KNOWLEDGE & EXPERIENCE		
Specialist knowledge and experience of trauma-informed working with children	✓	
Significant experience of undertaking assessment, formulation, risk assessment and positive risk management	✓	
Culturally competent practice with people from a range of diverse backgrounds.	✓	
Knowledge of therapeutic interventions relating to mental health and emotional well-being.	✓	
Assessment and management of risk and an understanding of the escalation process.	✓	
Experience of working within safeguarding systems, e.g. Child Protection.	✓	
Experience of incorporating service user views into the provision and evaluation of services.	✓	
Knowledge about risk assessment and how to support all staff members in assessing and managing risk.	✓	
An understanding of the system of health, social care, education and third sector for children and families.	✓	
Dealing with highly complex sensitive or contentious information where there may be barriers to understanding.		✓
Knowledge of the key strategies and policies affecting children's residential services and how that is located into a wider strategic picture of child health and well-being.		✓
Experience of working with children in a residential setting		✓
PERSONAL QUALITIES		
Self-motivating and able to work on own initiative	✓	
Build effective working relationships and work well under tight timescales whilst maintaining core values and behaviours.	✓	
Be approachable and compassionate	✓	
SKILLS & ABILITIES		

Excellent communication skills both oral and written. Ability to communicate effectively (including sensitive information) verbally, adjusting language, style and content as appropriate to the audience.	✓	
Good organisational and time management skills with an ability to prioritise	✓	
Ability to work directly with children in a residential setting, adapting style and approach based on the needs of the child	✓	
Ability to assess various forms of data and draw insights and implement recommendations based on evidence	✓	
Other work-related requirements		
Ability to support the core values of A Wilderness Way.	✓	
To have an understanding of and positive belief in the promotion of inclusion and equal opportunities for all.	✓	
Willingness to undergo a satisfactory enhanced DBS check and to register with the DBS Update Service OR hold a satisfactory enhanced DBS check for the correct workforce plus existing registration for the Update Service	✓	
Full UK manual driving licence holder, preferably with no more than 6 points. Access to own vehicle for travelling between sites.	✓	